

# Company Profile

Future-C (Pty) Ltd / Reg: 2018/546878/07  
Vat: 4920286962 / Director: Clare Calver  
clare@future-c.co.za

## Future-C (Pty) Ltd

Future-C is a Business Advisory, Human Resource (HR) and Strategic Project Management consultancy that offers ethical, sustainable and people-centric solutions to corporates, SMEs and start-ups.

## Key People

Managing Director, Clare Calver has over 20 years' experience in the human resource and people development field, with significant experience with global mining houses, both at an operational and corporate level, and more broadly through her successful consulting business. Clare has worked for several global companies across Africa, where she felt privileged to be immersed in diverse cultures that have all enriched her approach to strategy, implementation and change management.

Clare has a Bachelor of Social Science from the University of Natal as well as other relevant post graduate qualifications. She completed a Futures Studies programme through the University of Stellenbosch in 2019, which broadened her scope of practice in business foresight and strategic planning.

Future-C makes use of a network of associates as partner consultants to develop value adding solutions and services to business. These consultants have proven experience in their fields of expertise and include:

1. Judy Bush – Organisational Design specialist.
2. Alistair Calver – Certified Director, Engineer and experienced business executive.

## What can Future-C do for you?

Our services include:

- 1) **Facilitation Services:** delivering customised strategy workshops, conflict management and team building workshops.
- 2) **Leadership Development:** developing supervisory and management competence through bespoke training materials that can be adapted to meet the dynamic business environment.
- 3) **Pre-feasibility and Feasibility Study Support:** forming part of a team of technical experts that collectively complete pre-feasibility and feasibility studies.
- 4) **Project Management Services:** with particular focus on assisting Executive teams by taking responsibility for management and implementation (using client resources) of strategic projects that are essential to the growth and sustainability of their businesses.
- 5) **Governance Auditing:** assisting executive teams in reviewing company governance structures, policy and procedures so as to ensure clear and ethical foundations for sound Corporate Governance.

## Company Profile

Future-C (Pty) Ltd / Reg: 2018/546878/07  
Vat: 4920286962 / Director: Clare Calver  
clare@future-c.co.za

- 6) **HR Due Diligence and Auditing:** helping organisations identify any HR-related risks to a project and or operation, either via a desktop analysis and or on-site visit(s).
- 7) **Design and establishment of HR Departments:** including:
- propose and roll out fit-for-purpose organisational designs for the human resources function;
  - recommend and implement approved human resources policy;
  - establish human resources systems; and
  - coaching of team members.
- 8) **HR Consulting Services:** including:
- salary benchmarking;
  - organisational design;
  - talent management;
  - localisation;
  - job evaluation;
  - performance management;
  - recognition and reward;
  - review and or drafting of policies and procedures;
  - review and or drafting of job descriptions; and
  - internal communications.
- 9) **Outsourced HR Function** (for small companies only)
- 10) **Headhunting and Specialist Recruitment:** offering retained searches for strategic roles.

Future-C is very happy to discuss and develop a solution for your business needs. You can contact us at [clare@future-c.co.za](mailto:clare@future-c.co.za) or +27 83 456 5787.



**Clare Calver**  
Managing Director